

**SECTION B**

**APPLICANT INFORMATION, CONSENT AND DECLARATION**

Central values, embraces and is totally committed to equality, diversity and inclusion. Central’s mission to shape the future of theatre and performance in the UK and beyond is contingent on a diverse and inclusive student and staff body. Excellence requires diversity as this brings richness, knowledge, innovation, new understandings and skills.

Our application form complies with the requirements of the Data Protection Act and General Data Protection Regulations (GDPR), please ensure you read our [privacy statement](mailto:https://www.cssd.ac.uk/sites/default/files/Job%20Applicant%20Privacy%20Notice_GDPR.pdf) and tick the relevant statement before submitting your application.

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| **PART ONE** |  | I confirm that I have read the privacy statement and give my consent for the details in **PART ONE** of this form to be processed to proceed with my application. |
| **PART TWO** |  | I confirm that I have read the privacy statement and give my consent for my details in **PART TWO** of this form to be processed in anonymous reporting. |

I declare that the information provided by me on this application form is correct and understand that false information will declare this application invalid. The information I provide within sections A and B will be managed in accordance with the selection process published in the job information details. I understand that any offer of employment with Central is subject to satisfactory references and proof of eligibility to work in the UK.

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| **NAME** |  |
| **ADDRESS** |  |

**PART ONE: INFORMATION FOR EFFECTIVE SUPPORT AND MANAGEMENT DURING SELECTION PROCESS**

This section will not be disclosed to the selection panel, the HR representative assigned to the recruitment campaign will be advised, as appropriate, to ensure the effective management of any potential conflicts of interests and reasonable adjustments during the selection process.

**1. REFERENCES**

Please provide details of three referees (covering three years of employment) who would be willing to provide a reference to comment on your expertise, experience, skills and characteristics to undertake the role. We would be grateful if you could ensure your **first referee is from your present or most recent employer**. It is expected that those applying for the title of Professor will have referees who hold the title of Professor themselves (or be of equivalent standing).

Please note referees will only be contacted for the successful candidate(s) of the role.

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|  | **Referee 1 (Present/Most recent employer)** | **Referee 2** | **Referee 3** |
| **Referee name** |  |  |  |
| **Referee email address** |  |  |  |
| **Referee contact number** |  |  |  |
| **Relationship** |  |  |  |
| **Number of years known** |  |  |  |

**2. DISABILITY CONFIDENT SCHEME**

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| **DISABILITY CONFIDENT** | | |
| Disability is defined by the Equality Act 2010 as a physical or mental impairment which has a substantial and long-term (at least 12 months) effect on your ability to carry out normal day-to-day activities.  We actively encourage disabled people to apply for our job vacancies, and we welcome applications from candidates with all types of disabilities. As part of the Disability Confident Scheme, we commit to offering an interview to a fair and proportionate number of disabled applicants that meet the minimum selection criteria for the job. To be considered for an interview under this scheme you must have:   * a physical or mental impairment, or a long term health condition which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities * demonstrated in your application that you meet the minimum job criteria as set out in the person specification for the post | | |
| Do you have a disability as defined by the Equality Act? | | Yes  No  Do not wish to declare |
| Would you like to exercise your right to an interview under the Disability Confident policy. | | Yes  No |
| **Please note, should you declare a disability and do not express your wish under the Disability Confident Scheme, Central will use positive action and include you in the scheme.** | | |
| **REASONABLE ADJUSTMENTS** | | |
| We want to support your participation throughout the recruitment process, even if you do not feel you qualify for the Disability Confident Scheme.  We consider visible and non-visible disabilities, neurodiversity or learning differences, chronic medical conditions or mental ill health. Examples include dyslexia, epilepsy, autism, chronic fatigue, diabetes, or schizophrenia.  Some of the adjustments we have offered are:   * adapting the interview environment * scheduling a time of day that works for you * providing additional time for interview (and assessment where applicable) options for assistive technology   For more information, you can read the government guidance on [reasonable adjustments for disabled workers](https://www.gov.uk/reasonable-adjustments-for-disabled-workers). | | |
| Would you like any assistance or reasonable adjustment to enable you to participate in an interview? | Yes  No | |
| Please note details of any assistance or reasonable adjustments you may require |  | |

**3. DISCLOSURES**

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| **POTENTIAL CONFLICT OF INTERESTS** | **Your response** |
| Please list if you are related to any member of staff at Central, whether you have had any business dealings or have been employed by us either as a supplier or hourly paid worker. |  |
| **RESTRICTIONS TO WORK OR REMAIN IN THE UK** |  |
| Please note whether you have any restrictions on your eligibility to work or remain in the UK? It would useful to include the type of visa you are currently holding, its end date or whether you require sponsorship. |  |
| **REHABILITATION FOR OFFENDERS** |  |
| In accordance with the Rehabilitation for Offenders Act 1974, please note whether you have a criminal conviction which is unspent? |  |

**PART TWO: ANONYMISED REPORTING**

Our protected characteristic options are supplied by the Higher Education Statistical Agency (HESA) however you will see they are not a fully exhaustive list. At Central we fully embrace individuality, and that statutory reporting may not keep up or recognise this therefore we would be grateful if you could select where appropriate and specify if you identify in a different way.

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| **Where did you see our vacancy?** | Choose an item. | **If you became aware of our vacancy in another way please specify.** |  |
| **Gender identity**  If you do not identify under the options above, please be assured that Central recognises all gender identities, please state yours here: | Choose an item. | **Is your gender identity the same as the gender you were originally assigned at birth?** | Choose an item. |
| **Current age** |  | **Age range** | Choose an item. |
| **Ethnicity** | Choose an item. | **Nationality** |  |
| **Disability** | Choose an item. | **Religion or Belief**  If you do not identify under the options above, please be assured that Central recognises all religions and beliefs, please state yours here: | Choose an item. |
|  |
| **Sexual Orientation**  If you do not identify under the options above, please be assured that Central recognises all sexual orientations, please state yours here: | Choose an item. | **Where do you live currently?**  **[county and country]** |  |
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